

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVII, NUMBER 18

OAKLAND, CALIFORNIA, FRIDAY, JULY 27, 1962

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

PUBLIC BUSINESS

Lockheed Aircraft Co. is the biggest employer in Santa Clara County. Aerojet-General Corp. is one of the biggest employers in the Sacramento area.

We, the taxpayers, meet these payrolls — after the usual deductions for profits and waste, of course.

The defense establishment is public business. It's our money. We, the public, should not tolerate an open shop situation in the publicly-supported aerospace industry.

Yet an open shop is just what the managements of major aerospace firms are fighting to maintain.

DOGGED ANTI-UNIONISM

Lockheed, in particular, has singled out the Machinists' demands for a union shop.

Its wage offer was reportedly about the same as that which led to settlement two weeks ago with Douglas Aircraft Co., but without the agency shop, a modified form of the union shop granted by Douglas.

Last weekend, Lockheed management ignored established bargaining procedures and submitted its offer directly to employees.

The company notice said Lockheed has "faced up to four major strikes in which the union shop or agency shop was a dominant issue." It said Lockheed would continue to fight "compulsion of this type."

PEOPLE HAVE SPOKEN

In 1958—when Lockheed was a comparative newcomer to the Bay Area — California voters soundly defeated the nefarious Proposition 18 and recorded their support of strong, responsible unions in which all workers have a role.

Maybe Lockheed's management has forgotten where the money—and profits—come from: we, the public.

WHAT'S HE SMOKING?

Richard M. Nixon said recently:

"There has been a real upturn in Republican morale since the primary election, and the general feeling is that our chances are looking better than they have for months."

Then how come GOP candidates for Congress have decided to go it alone and conduct their campaigns separately from Tricky Dick's?

WHO'S AHEAD?

Louisiana recently became the eighth state to restrict the use of professional strikebreakers. They may segregate more, but apparently they're ahead of us in at least one respect.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Register or lose all we've gained: Pitts



THIRTY-SIX HOUR work week, effective July 1, 1964, is won by members of Steamfitters 342 in a new contract with the Mechanical Contractors Association of Northern California, Inc., being signed in this picture. Main purpose of the shorter work week is to spread employment opportunities. Shown are, left to right (rear), Local 342 Negotiating Committee members Tony Brown, Business Representative Don Stallings, J. R. Tucker, President James Wilson, Vice President George Edwards, Roy Turley and L. C. Furman; (seated) William Ward Jr., Mechanical Contractors; Steward Smith, executive secretary, Mechanical Contractors; Tom Tripiano, Mechanical Contractors; Local 342 Business Manager James Martin, Negotiating Committee chairman, and Business Representative Jack Matheis, Negotiating Committee secretary. Brown, Tucker, Turley and Furman are members of the Local 342 Executive Board. See story on page 3.

Sheet Metal Workers, Millmen OK pacts; Carpenters will resume talks

Things were really humming in the building trades this week.

Members of Sheet Metal Workers 116 returned to their jobs after an 11 day strike.

And members of Millmen's 550 and five other Bay Area locals approved a new contract.

The biggest problem was faced by locals of the Bay District Council of Carpenters whose members turned down a proposed 65 cent hourly settlement and instructed their Conference Board to go back to the bargaining table with the Associated General Contractors and Home Builders Conference.

Details of the Sheet Metal Workers' and Millmen's pacts are reported on inside pages.

CARPENTERS' VOTE

Rejection of the three year, 65 cent hourly package by members of the Bay District Council of Carpenters came by a margin of approximately 1,000 out of about 15,000 eligible to cast ballots, according to C. R. Bartalini, executive secretary.

Bartalini said District Council delegates have instructed the council's Conference Board to proceed back to the bargaining table to seek an adjustment.

No amount was specified, but the rejected proposal will obviously be a floor for further

negotiations, Bartalini said, adding that new demands will be "in line with other basic crafts."

PLEA FOR UNITY

At last week's Alameda County Building Trades Council meeting, Bartalini reported that it appeared the 65 cent package was headed for defeat, even though at that time a few locals still had not voted.

Whatever the outcome, Bartalini said he hoped it wouldn't jeopardize the unity that remains among the basic crafts.

As it is, there isn't enough unity, Bartalini said. He told delegates he believes unions are acting too much on an individual basis. The old "injury to one is an injury to all" spirit seems to be lacking, he added.

At times, unions seem to be working together, but then they drift apart, Bartalini continued, predicting that the day will come when unions will have to work and plan together again concerning their common problems in order to survive.

'DON'T SIGN RELEASES'

Building tradesmen were again reminded not to sign lien releases to get their paychecks.

The renewed warning was voiced by Gunnar (Benny) Benonys of Carpenters 36, who

reported on a new offense of this type, and J. L. Childers, BTC business representative.

Benonys said lien releases are illegal, but he said he feared there may be many construction jobs in California where workers are being required to sign them before being paid.

Childers explained that signing such a release amounts to acceptance of the check as full payment, regardless of whether or not it bounces.

BASEBALL PROGRAM

Tony Schiano of Laborers 304 was appointed to act as coordinator for BTC participation in the Young America Baseball League. Last year, according to Childers, nine BTC locals supported teams. He said a total of 5,000 boys in Oakland benefited from the program last year.

Childers said he hoped at least as many unions participate this year.

BTC BOWLING LEAGUE

President Paul Jones said some of the members of Laborers 304 have expressed interest in a bowling team. Jones said he is checking to see whether

Must sign up 120,000 voters here

Labor and liberal groups in California face "tremendous losses" if they fail to register every available voter between now and the Sept. 13 deadline.

This warning came from Thomas L. Pitts, State AFLCIO secretary-treasurer, at a special meeting Monday night for Alameda County union officers, stewards and delegates in the Labor Temple.

Overconfidence is our greatest enemy, Pitts said.

GOP MAKING GAINS

Charles O'Brien, campaign manager for State Attorney General Stanley Mosk, added that Republicans are really beating the bushes this year and are making gains in registration in California for the first time since 1948.

O'Brien, former deputy attorney general and former secretary to Governor Edmund G. (Pat) Brown, pinch hit for Mosk, scheduled to appear but confined to a Los Angeles hospital with a foot infection.

OTHER SPEAKERS

Others who addressed the several hundred unionists at the meeting included:

- State AFLCIO Vice Presidents Robert S. Ash, executive secretary of the Central Labor Council, and Paul L. Jones, president of the Building Trades Council.

- CLC President Russell Crowell, who conducted the meeting, and

- Don Edwards, candidate for Congress in the new Ninth District.

- Ernest Perry, Alameda County COPE President, introduced: State Senator John W. Holmdahl; George W. Phillips Jr., candidate for Superior Court, Office No. 2, and Valance Gill, vice-mayor of San Leandro and candidate for the Board of Supervisors, Second District.

PITTS: CHALLENGES MET

Pitts said the Brown Administration has met the dual challenges of tremendous population growth and a recession while keeping the state on an even financial keel.

He also praised Assemblyman Robert W. Crown (D.-Alameda) for his role in drawing up the budget which enabled the administration to do this.

Pitts paid tribute to the role of the Alameda County labor movement in past elections.

MORE on page 7

MORE on page 7

HOW TO BUY

Good buys for August

By **SIDNEY MARGOLIUS**
Labor Consumer Advisor for Labor Journal

August is the month of home furnishings sales, offering reductions on furniture, floor coverings, mattresses, curtains and drapes.

You will also find midsummer clearances of paint, wallpaper and hardware; reductions on sports equipment, and clearances of garden and lawn equipment and outdoor furniture.

August is the month car dealers offer their biggest reductions to clear this year's models.

In fact, the 1962 clearances represent an opportunity to still get one of this year's economy models. For 1963, the car manufacturers are taking a backward step from compact, economy cars. The forthcoming models are edging up in size and luxury details; more economy models will be "luxury economy" cars.

There is helpful news for home hunters and mortgage seekers. Mortgage interest rates already have declined significantly this year and show signs of further softening.

Here are tips on August buying opportunities:

FURNITURE: Inspect quality carefully, compare values in at least three stores before buying. Keen competition for lagging sales has resulted in a reduction of quality in some furniture and an increase in sharp selling practices, especially in the sale of rugs.

Reputable dealers themselves have criticized such practices as exaggerations of comparative prices; claims that cheap carpeting will last many years, and failure to identify seconds.

In upholstered furniture, two types of coverings are gaining wide use.

- One is continuous filament nylon.

Filament nylon upholstery covering comes in both frieze and flat weaves. Quality for quality, frieze wears better than flat nylon.

- The other increasingly popular covering is expanded vinyl, a plastic with impregnated foam backing.

Expanded vinyl costs a little more than ordinary supported vinyl but has a softer feel, is thicker and heavier and won't stiffen, crack or fade as some ordinary vinyls do.

In buying sofas and up-

holstered chairs, besides checking fabric quality inspect the construction.

HOSIERY: Women are buying the new run-resistant nylon stockings enthusiastically. These are a mesh type, slightly less sheer than conventional nylons.

They are not actually "runless." Gotham has been advertising the stocking as "runless forever." But other mills admit the new stockings can develop holes if snagged although they offer a definite improvement in run resistance.

Private brands of these are now arriving in variety chains and department stores at prices generally 35 to 50 cents below the advertised brands.

Hosiery is one of the few apparel items the majority of women buy by brand, a survey of the Tennessee Experiment Station found. They don't need to. Trade experts rate some of the private brands such as W. T. Grant's "Isis" hosiery as outstanding values.

FOOD: For August, turkey is again the buy. The red meats are expensive this month. The encouraging fact about turkey is that, unlike chicken, it has a high yield of edible meat—comparable to that of most red meats.

The U.S. Agriculture Department has settled the watered ham controversy for the moment by requiring that smoked hams containing up to ten per cent added water be labeled "Ham - Water Added." Packers had gone to court to restrain the department from requiring that watered pork products be labeled "imitation."

The new label is fair enough. In fact, you may find less water in federally inspected hams, even though labeled "water added," than in locally packed hams which may not say "water added," but which may have more than ten per cent water.

Milk hearing

A consolidated public hearing on milk prices in seven northern California marketing areas will be held at 10 a.m. Aug. 8 in Room 1194, State Building Annex, 350 McAllister St., San Francisco.

Areas are: Alameda-Contra Costa, San Francisco, Santa Clara, Monterey-Santa Cruz, Solano, Marin and Redwood.

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
1165 "A" Street, Jefferson 7-1165

Barbara Bell Patterns



There's a quaint grown-up school air about this adorable collared dress for your six to fourteen miss. A sleeveless version for warm weather, too.

No. 8363 with Patt-O-Rama is in sizes 6, 8, 10, 12, 14 years. Size 8, with sleeves, 3 3/8 yards of 35-inch.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern with zone, style No. and size.

Chiropractor hit for cancer 'cure'

Charlotte Steiner, a Moraga chiropractor, has been accused by the State Health Department of using a worthless "grape cure" on cancer patients.

Stating that the alleged cure might actually harm victims, the department filed the accusation under the state's important 1959 law on regulation of cancer treatments. Mrs. Steiner said she would appeal at a hearing to be scheduled this Fall.

Consumer letter

The Association of California Consumers has published the first edition of a newsletter designed to alert the public on latest developments in deceptive packaging, misleading labels, fraudulent selling and similar packages.

The newsletter is being sent to members of the association, which was formed with labor backing two years ago.

OFFENDED BY TODAY'S ELABORATE UNDIGNIFIED FUNERALS? THEN CONTACT

Bay Area Funeral Society
1414B University Avenue
Berkeley 2, Calif.

Tel. 841-6653

Tues., Weds., Thurs., 10-2

A NON-PROFIT PUBLIC SERVICE SOCIETY TO HELP FAMILIES PRE-PLAN SIMPLER FUNERALS*

Sponsored by
COMMUNITY LEADERS
*Union Labor

Safflower seed pills 'ineffective'

The U.S. Food and Drug Administration, in two "misbranding" cases involving the best selling book, "Calories Don't Count," has charged that capsules of safflower seed oil are NOT effective as an aid in reducing.

The FDA charged that "Calories Don't Count" was being used in misleading promotion of the two brands of safflower oil capsules. It said that the capsules contained such a small amount of safflower oil that it was "insignificant for any purpose."

Cases involved Cove Vitamin and Pharmaceutical, Inc., Glen Cove, N.Y., makers of CDC capsules, and Whelco Safflower Oil Capsules, sold in United Whelan Drug Stores. Both have appealed.

Farmers Union supports boycott

The National Farmers Union, a cooperative and educational organization with about 800,000 members in 30 states, has joined the AFLCIO in boycotting Sears, Roebuck and Co.

James Patton, president of the Farmers Union, wrote AFLCIO President George Meany, pledging support of organized labor's fight to win a "bill of rights" for employees of the world's largest mail order and department store chain.

\$250,000 a day

The Illinois Department of Agriculture has filed short-weight complaints against 20 retailers, including nationwide food chains. The charges, involving pre-packaged meats, were reported to have cost a quarter of a million dollars per day to Illinois consumers.

Insulation bids

A Federal Grand Jury in Seattle has indicted five insulation contracting firms in the Pacific Northwest on charges of conspiring to fix prices and rig bids. Also indicted were four executives of the firms.

Federal authorities said the alleged bid rigging raised the price of military construction.

Claim hit

Under a Federal Trade Commission examiner's decision, Magnaflo Co., Warren, Ohio, would be required to stop using the trade name "Lifetime Charge" for its battery additive and from making "false advertising claims for its product." The decision is subject to FTC review.—Labor.

Drug price case

The U.S. Court of appeals has unanimously upheld the conviction of the Northern California Pharmaceutical Association and its former president, Donald K. Hedgepeth, on price fixing conspiracy charges.

BURNETTS NEW LUCKY'S
3208 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone Templebar 2-0262

TITLE INSURANCE and TRUST COMPANY

1450 FRANKLIN STREET
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont
Hayward, San Leandro and San Ramon

To the Ladies FROM the EDITOR

SUMMERTIME is home buying time for many families.

The mortgage you assume now may help or hurt you for up to 30 years or more.

If you get a "no down payment" 25 year loan at 6 per cent on a \$15,000 house, for instance, you may pay nearly \$14,000 in interest during the life of the loan.

In other words, your interest alone would cost nearly as much again as the price of the house. This doesn't include taxes, insurance, upkeep or closing costs.

SENATOR Clair Engle (D-Calif.) issued a press release recently reminding World War II veterans that their eligibility for home loan programs under the so-called G.I. Bill of Rights is rapidly drawing to a close.

The government plans to start phasing out this program at the end of the month.

Starting this week, some World War II veterans will become ineligible daily. Termination of the G.I. Bill for all World War II veterans will be July 25, 1967, for Korean veterans Jan. 31, 1975.

Have your husband see his local VA office for details.

BEST DEAL on financing for those eligible, is the Cal-Vet loan program.

Important facts about this program are contained in a story on page 8.

Working women

Nearly one-third of all mothers with children under 18 have jobs, according to the Women's Bureau of the U.S. Labor Department.

Numerous studies have shown, the bureau says, that women work mainly for four reasons: to support themselves, to contribute to family living expenses, to help buy a house and to help pay for their children's education.

Aspirin, Bufferin, etc., FTC probe

The battle of aspirins vs. buffered aspirins vs. "combination ingredient" preparations will take place before the Federal Trade Commission soon.

The FTC has ordered advertisers of the pain killers to back up their statements about speed of entry to stomach, relief of pain and nervous tension, etc.

Put up or shut up, the FTC says in effect.

Curb service

"I have a rather irregular request from that man in the dark cape," the blood bank attendant told his superior.

"And what is that?"
"Well, sir," the attendant explained. "He wants two pints to take out." — Redwood Empire Labor Journal.

EAST BAY-LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

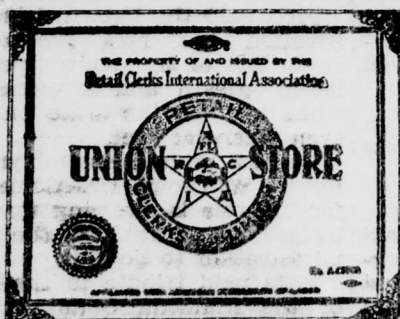
Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.
Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL — Robert S. Ash, Douglas Geldert, Leslie Moore, DeWayne "Bud" Williams, Paul Katz.
BUILDING AND CONSTRUCTION TRADES COUNCIL — J. L. Childers, Ben H. Beynon, Elias L. Arellano, J. H. Kurt, C. R. Bartolini.
JOE W. CHAUDET, General Manager
PAUL S. WILLIAMS, Editor
WILLIAM B. MULLIN, Advertising Manager

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



36 hour week to create more jobs for Steamfitters 342

Main purpose of the 36 hour work week negotiated by Steamfitters 342, effective July 1, 1964, is to spread employment opportunities for members, according to James H. Martin, the union's business manager.

Local 342 and the Mechanical Contractors Association of Northern California, Inc., have just signed the new three year agreement providing for the reduction in the work week.

Pointing out that unemployment has existed for members of the union for a number of years, Martin said details of this shorter work week will be consummated 60 days prior to July 1, 1964.

Take home pay will be equivalent to what journeymen would be earning on a 40 hours basis, Martin said.

NEW HIRING PROCEDURE

Among other items negotiated to help relieve the unemployment situation was a new hiring procedure.

This new procedure provides for a 50-50 call basis up to the first eight men, with the employer's supervision request included in his 50 per cent.

From then on, the balance of the journeymen required will be dispatched from the availability list starting with the first man on a 75-25 per cent basis.

That is, the first three men whose names appear on the availability list, then one journeyman requested by the employer will be dispatched. The employer's 25 per cent includes supervision.

This ratio must be maintained on a job site basis, Martin said, noting that Local 342 jurisdiction also includes oil refineries, power houses, chemical plants

and other heavy industrial projects.

90 CENT INCREASE

Other working changes in the new contract were made with a wage increase of 90 cents spread over a three year period effective as of July 1, 1962, to be used at the option of the union.

The new wage rate will be \$5.16 per hour for journeymen, 42½ cents in fringe benefits, and the apprentice starting rate 60 per cent of the journeymen's hourly rate.

Shipyard workers ratify new contract

Bay Area shipyard workers represented in negotiations by the Pacific Coast Master Agreement have approved a new three year agreement with pay increases of 30 cents an hour.

The increases will be in three increments, 10 cents a year. There are also 18 major contract improvements. Employers have agreed to increase health and welfare benefits from a surplus in the trust fund.

A total of 14,000 shipyard workers in California, Oregon and Washington will benefit, including members of at least nine local unions with members in Alameda County.

Among unions in this area are: Auto and Ship Painters 1176, Boilermakers 10, East Bay Steel Machinists 1304, Electricians 595, Operating Engineers 3, Sheet Metal Workers 216, Shipyard Laborers 886, Teamsters 70 and Warehousemen's 855.

Haircut prices have slipped over the years, Barbers say

Haircut price increases — which seem to arouse more of a furore than price hikes in hamburger, steel, autos and home mortgages combined — are the topic of an interesting fact sheet.

It was sent to I. O. (A1) Chamorro, secretary-treasurer of Oakland Barbers 134, by Marin County Barbers 582.

(Local 582, incidentally, just raised its haircut prices from \$2 to \$2.25 and its weekly guarantee for journeyman barbers from \$85 to \$95.)

HAIRCUT PRICES 'HAVEN'T KEPT UP'

Chief point made by the Local 582 fact sheet is that haircut prices and barbers' wages haven't kept up with the wages of other workers.

"For many years prior to World War II," the fact sheet says, "it was an accepted fact that the price of a haircut should equal the hourly wage of an unskilled laborer."

"These figures will show the barber has consistently lost ground while the laborer has forged ahead with the inflationary trend of our economy."

Here is a chart circulated by Local 582:

YEAR	HAIRCUT PRICE	LABORER'S WAGE
1924	\$.50	\$.50
1925	.65	.67½
1938	.75	*
1940	.85	*
1945	1.00	*
1946	1.25	*
1949	1.25	1.55
1950	1.25	1.65
1951	1.50	1.70
1952	1.75	1.85
1954	1.75	2.07½
1955	1.75	2.17½
1956	1.75	2.32½
1957	2.00	2.50½
1958	2.00	2.68½
1959	2.00	2.86½
1960	2.00	3.04½
1961	2.00	3.22½
1962	2.25	3.22½

*Information on unskilled laborers' wages per hour for these years unavailable.

In addition, the percentage of each Barbers' price increase over the years has gotten smaller, according to the analysis.

When haircuts rose from 50 cents to 65 cents in 1925, it was a 30 per cent jump. The next increase, to 75 cents in 1938, was only 15 per cent.

Other increases, by percentage, were: 1940, 13½ per cent; 1945, 17½ per cent; 1946, 25 per cent; 1951, 20 per cent; 1952, 16½ per cent; 1957, 14¼ per cent, and 1962, 12½ per cent.

No wonder the Barbers feel strongly about it.

And no wonder they urge so strongly that all union families stay away from cut rate, non-union shops!



IT'S THE HEIGHT OF FASHION to register to vote and help labor's voter registration drive, according to these members of the AFLCIO-COPE Women's Activities Division.

Butchers 120 files Chip Steak charges

Charges of unfair labor practices by Chip Steak Co., Oakland, have been filed with the National Labor Relations Board by Butchers 120.

The union is on strike against Chip Steak Co. and Randy's Frozen Food Co., San Leandro.

Secretary Bud Thornton of Local 120 said the two firms have negotiated as members of the Pacific Coast Meat Jobbers Association for the last 10 years.

REFUSE INDUSTRY PACT

Upon expiration of the previous contract last year, Chip Steak and Randy's each demanded a separate contract with separate expiration date and wage rates adjusted downward, Thornton said.

Negotiations were concluded last October, but the two companies refused to abide by the agreement reached at that time with the association.

After nine months of continued offers by the company of wage rates lower than the scale paid by other frozen food concerns, the decision was reached by Local 120 to strike at both firms.

CORRECTS CO. SPOKESMAN

Thornton said a news item in the Oakland Tribune this week, quoting Sam Axtell, employer representative, erroneously said the union seeks butchers' wages.

He pointed out the union is asking for the same miscellaneous packinghouse workers' scale paid by the rest of the industry.

Local 120 is passing out handbills at retail food stores in the

area where Chip Steak and Randy's products are sold, asking the public not to buy them.

Thornton emphasized that Local 120 is not striking against the markets and that there is no intention of disturbing employer-employee relationships in the stores.

USDA LABELS

Thornton said products can be identified by their U.S. Department of Agriculture labels. Chip Steak Co. products are stamped

USDA No. 861 and Randy's Frozen Food Processing Co. products No. 598.

He said Safeway Stores sell some Chip Steak Co. products under their "Manor House" label.

The AFLCIO Amalgamated Meat Cutters, with which Local 120 is affiliated, is also on strike in Kansas City against a firm under the same management as Chip Steak Co., Oakland, Thornton said.

TOPS IN ANY FIELD!

Hunting, Fishing, Working, Walking

RED WING'S
FAMOUS "Inch Saver" 6-inch SPORT BOOT

17.95

Sizes 6-15
A-B-C-D-E-EE
Also 9-inch style
Sizes for:
• Boys
• Ladies
Use Your Bank-Ameri-card

• Water-Repellent Uppers • Sweat-Proof Leather Insoles
• Non-Skid, Self-Cleaning Soles • Leather-Lined Foot

Shoes and Boots 6-15 A to EEEE

RICHARD ALDER SHOES
3636 E. 14th St. Open Thurs. & Fri. Eve. KE 3-3994

...and we'll save at Bank of America!

You doll.



NATIONAL TRUST AND SAVINGS ASSOCIATION • MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

Examination to be held for FEP consultant jobs

The State Personnel Board has announced an open, competitive examination to be held September 8 for the position of fair employment consultant. Deadline for filing applications is August 17.

Successful candidates will be placed on a list for possible appointment to this basic field representative-investigator position on the staff of the Fair Employment Practice Commission.

Requirements include education equivalent to graduation from college and either three years of full-time experience or

more than five years of voluntary experience involving substantial activity in inter-racial, inter-faith, or inter-ethnic group relationships.

Present salary range is from \$650 to \$790 per month.

Application forms may be secured at local offices of the State Department of Employment or State Personnel Board.



Visibility 40 miles

Fog may swirl through the Golden Gate shrouding every landmark from Mile Rock to Point Richmond, but the electronic eye at San Francisco's Pier 45 sees every craft within 40 miles. This year more than 10,000 ship movements will be screened through the new Marine Exchange radar system, first of its kind in this country.

More than 120 steamship lines call regularly at this port, their flags evidence that the countries of the Pacific basin and Latin America are emerging as major consumers as well as suppliers. The markets in the West itself are growing prodigiously too. And the Golden Gate swings wide and welcoming in both directions. In 1961, exports totaled almost 733 million dollars—imports reached almost 500 million.

It is a bright future for the sea-based industries — just one element in the diverse, dynamic economy of Northern California. This is Wells Fargo country from San Francisco to the Sierra, from Eureka to King City. Since 1852 this has been our own special land — its people and its promise our first concern.



WELLS FARGO BANK

FORMERLY WELLS FARGO BANK AMERICAN TRUST COMPANY • MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

Millmen's 550 fights for jobs in Oakland High fixture case

Millmen's 550 representatives urged the Board of Education last week to award a contract for fixtures for remodeling the Oakland High School laboratories to a California firm.

Clyde Johnson, Local 550 business agent, and Anthony Ramos, former business agent for the local, now special mill-cabinet representative for the State Council of Carpenters, appeared before the board, along with a management spokesman.

They explained that makers of school fixtures in California are suffering severely because school boards are buying the equipment from manufacturers in low wage areas of the U.S.

Pointing out that thousands of California Millmen face loss of jobs unless the industry in the state is saved, Johnson and Ramos asked the Oakland Board to buy California-made school laboratory fixtures.

'TAILORED' SPECIFICATIONS

In many cases, Johnson said, specifications are tailored to catalogue descriptions of fixtures made by out-of-state firms.

Hence, California firms cannot bid, or face a bidding disadvantage, because their regular products do not fit the specifications.

In the Oakland High case, Johnson said, the specifications were first tailored to fit the specifications of fixtures patented by a midwest firm.

Specifications of the California Mill and Cabinet Manufacturers were then added, but those for the patented midwest fixtures were kept, too.

FORD & CADILLAC

"This," Johnson said, "is like asking Ford and Cadillac to bid on the same job."

He added that the laboratory fixtures were patented by the Sheldon Co. of Wisconsin.

One of the bidders was the Brookman Co., which sells Sheldon fixtures, Johnson declared. Another was the Hamilton Manufacturing Co., also a midwestern firm, which has a license to make the type of fixtures patented by Sheldon.

BIDS LISTED

Brookman Co. bid \$28,583; Hamilton Manufacturing Co., \$28,183, and Pacific Mill and Fixture Co. of Oakland, the only California firm, \$39,347.

Johnson explained that the difference was because the local firm was bidding on different specifications.

Johnson protested the dual specifications. He asked that the bids under the two sets of specifications be considered separately and told the Board of Education he would seek legal action if the contract is awarded to one of the out-of-state firms under the present bidding arrangement.

The board delayed action on the matter until its next meeting.

Aged health care is an earned right, Weidner declares

Health care is an earned right for the aged, Charles R. Weidner, COPE-endorsed candidate for Congress in Contra Costa County, told a group of Weidner Volunteers recently.

Making his statements before the recent Senate health care defeat, Weidner attacked Republican apathy and opposition as a denial of the right that senior citizens have earned during their long working years.

Despite the fact that a private poll conducted by his Republican opponent showed more than 65 per cent favored President Kennedy's program, as embodied in the King-Anderson Bill, Weidner said his opponent had not joined the active fight to get the bill onto the floor of Congress.

"In an era of unprecedented advancements in the field of medical knowledge and health care," Weidner said, "it is a contradiction to have a portion of our population unable to avail themselves of this knowledge and care without loss of their life's savings and without resort to the indignity of a poverty oath."

"Our elder citizens, at that time when they need health care the most, find they are least able to get it because of the financial barriers existing between them and the purveyors of medical-hospital services.

"I pledge to the voters of Contra Costa County that I will wage an unceasing fight for this and any other necessary legislation until adequate health benefits are finally achieved for our aged."

Migrant aide named

Rev. Ralph J. Duggan has been named executive assistant to the Roman Catholic Bishop's Committee for Migrant Workers. He was formerly assistant pastor of St. Mary's Church, Oakland, and pastor of churches in Richmond and Decoto. He will assist the Very Rev. William J. Quinn.

COPE's 'How to Win' handbook in new edition

An updated and revised "How to Win" handbook, prepared and published by the AFLCIO Committee on Political Education, is now available to union members for \$1.

The handbook is COPE's basic publication on political action and campaign organization. Running about 250 pages, it contains sections on how to register voters and get out the vote, how to plan meetings and rallies, how to select candidates and work with them, plus sections on organizing local union COPEs, conducting a COPE Dollar Drive, and knowing your community for maximum political effectiveness.

For a copy, send \$1 to COPE, 815 Sixteenth St., N.W., Washington 6, D.C.

Non-union persons can purchase the handbook for \$5.

ILWU board condemns JFK 'business bonanza'

The Executive Board of the International Longshoremen's and Warehousemen's Union denounced the proposed Kennedy Administration tax cut as a \$1.5 billion bonanza for business and demanded instead a \$5 billion emergency increase in public spending toward reverse of the continuing high rate of unemployment.

Expenditures proposed by the board would be for such peacetime projects as schools, low income housing, park and recreational facilities, medical research and hospitals.

The board also selected 24 overseas delegates to visit and study labor and conditions in foreign lands.

San Jose Plumbers back

Plumbers 393 in Santa Clara and San Benito counties have ended a 16 day strike, winning a 36 hour week with no reduction in pay. The three year, 10 month pact provides for a basic scale in the final year of \$6.24 an hour, with elimination of overtime for home repair work on Saturdays.

OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday night at the Labor Temple, 1050 Mattox Road, Hayward, unless otherwise noted.

This Friday night, July 27, is social night. Refreshments will be served by the Social Committee. These social nights create a wonderful opportunity to renew old acquaintances and make new ones with your fellow members.

We are all very much saddened by the passing on of James Morrison, conductor of Local 1622, and delegate to the Bay District Council of Carpenters and also a very fine personal friend and brother to many of us. Our sincerest condolences to his family. He will be sorely missed.

The Conference Board has been instructed to re-enter negotiations on wages as result of the referendum vote recently tabulated. Reports on this will be given at every meeting of the local. We urge you to attend.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

PAINTERS LOCAL 127

SPECIAL NOTE

All bills for the Painters' Welfare Plan have to be into their office before Sept. 30, 1962, for the past year's bills or they will not be paid. Members take note.

Fraternally yours,
EDGAR S. GULBRANSEN,
Recording Secretary

UC EMPLOYEES 371

The general meetings have been suspended for June, July and August.

The Executive Board will meet on the regular meeting days.

Fraternally yours,
A. ROBERTSON,
Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. August 2 in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY,
Secretary-Treasurer

CO. SCHOOL EMPLOYEES 257

Due to vacations and the Labor Day and Admission Day holidays, the next regular meeting will be held on September 15, 1962, at 1918 Grove Street, Oakland, Calif., at 2 p.m. There will be no meeting in August.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

HAYWARD PAINTERS 1178

Fright night, Aug. 3, another twin bill meeting: The special meeting of the two meetings is to vote on changes in the by-laws of District Council of Painters No. 16 relative to revision of collection of finances from locals under its jurisdiction. And is this needed!!!

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 86th Ave., Oakland at 8 p.m.

Blood Bank assessment No. 11 will be due and payable with July dues.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Fraternally yours,
HARRY G. YETTER,
President
OSCAR N. ANDERSON,
Secretary

STEELWORKERS 1798

Regular union meeting Friday, July 27, 8 p.m. Hall D, 2315 Valdez St., Oakland. Installation of officers will be held. Resolution No. 55, which calls for an increase in per capita to the District 38 Strike Fund from 5 cents to 10 cents, will be voted on.

Fraternally,
EDWARD SOTO,
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN,
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held August 7 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

AUTOMOTIVE MACHINISTS 1546

Notice of special order of business:

Please be advised that there will be a special order of business at the meeting of Aug. 7, 1962, which will be held at our Lodge Meeting Hall, located at 10260 MacArthur Blvd., Oakland, at the hour of 8 p.m. for the purpose of voting on the appropriation of \$25,000, which is intended to be used in the support of our members in the strike against the East Bay Automotive Jobbers, Inc.

The special order of business will be taken up promptly at the hour of 9 p.m.

This will be a very important meeting. Please attempt to be present.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
DON CROSMAN,
Recording Secretary

BERKELEY PAINTERS 40

The August 10 and September 14 meetings have been designated special meetings for the purpose of nomination and election for the office of conductor and voting on changes in the By-Laws of D.C. No. 16.

Due to a change in Local 40 by-laws, there will be one meeting only during the months of July, August, September and October. The meeting night during these four months will be on the second Friday of each month.

Fraternally yours,
BEN RASNICK,
Recording Secretary

BARBERS 134

Next regular meeting will be held, as always, on the fourth Thursday of the month at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8 p.m.

Fraternally,
I. O. (Al) CHAMORRO,
Secretary-Treasurer

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

'1962 Extravaganza of Stars' for AFLCIO Labor Day Picnic

Following is the "1962 Extravaganza of Stars" to be featured at the Alameda County AFLCIO Labor Day Picnic:

Ed Hennessy	Master of Ceremonies
The Marion Marlin Dancers	Chorus Line
	"Southern Medley"
Diane Shelton	Night Club Juggling Star
Bob Karl	TV Ventriloquist
	"The Man of a Thousand Voices"
Georgette Twain	From Welk, Godfrey Shows
	"Lovely Lady of the Banjo"
The Changs	Balancing Team
	"Poetry in Motion"
Ed Hennessy	TV and Theater Performer
	Variety Act
Wilbur Hall and Renee	From Ed Sullivan Show
	Musical Comedy Team
The Marion Marlin Dancers	"Rock Around the Clock"
Rod McCauley's Orchestra	Selections

Fall signups start for new Oakland City College pupils

Recent high school graduates and others interested in technical or business careers or in beginning general college work are reminded that registration for the Fall semester at Oakland City College has started.

A complete program is offered in trade-technical, business and semiprofessional courses and first and second year college level work in the liberal arts.

In trade-technical fields, courses at Laney Campus include automotive occupations, building and construction trades and various technological fields such as electricity, electronics and refrigeration. Also available for study are several women's occupations including cosmetology, fashion arts, dental and medical assisting and vocational nursing.

Technical training in other miscellaneous fields is also available. Persons who desire further information should visit or telephone Laney Campus, 1001 Third Avenue.

Merritt Campus offers a complete liberal arts program and programs in a variety of business and semiprofessional areas which may be completed in two years of college. Those interested in attending should visit or telephone the campus at 5714 Grove St.

OVERSEAS PROFITS

American firms earned \$3.5 billion in pre-tax profits from their overseas subsidiaries in 1960, according to figures just released by the U.S. Department of Commerce.

This was 7.8 per cent of total pre-tax profits of all U. S. corporations.

Colgate-Palmolive Co. obtained more than half its total profit from foreign operations, according to the report.

Printing Pressmen's plan wins in pension voting at Western Corrugated

Employees of five Pacific Coast plants of Western Corrugated, Inc., and Western Kraft Corp. have voted in favor of joining the International Printing Pressmen's and Assistants Pension Plan, 275 to 91.

The election involved five Printing Specialties local unions, including Local 678 at the Western Corrugated plant in San Leandro, according to John Ferro, president of Joint District Council 5.

It was conducted by the California State Conciliation Service. Employees chose the Pressmen's pension plan over one proposed by management.

Cohelan testifies on Point Reyes bill

Establishment of the Point Reyes National Seashore has been approved by the House Rules Committee, according to Congressman Jeffery Cohelan (D-Berkeley).

Congressman Cohelan, co-sponsor of the Point Reyes Bill, appeared before the committee on behalf of it.

He said the Rules Committee action "virtually assures consideration by the House of Representatives within the next several weeks."

The proposal would set aside 53,000 acres of beaches, sand dunes, grasslands and forest on the Point Reyes Peninsula in Marin County for recreational use.

Pointing out that Point Reyes is the only such scenic area in the United States so close to a metropolitan area, Cohelan urged quick action because subdividers have already begun to develop land around Drake's Bay.

Wing to represent ANG at Panama conference

Harvey Wing of Newspaper Guild 52 will attend a conference on freedom of the press in Panama Aug. 3-13.

Wing, a reporter for the San Francisco News-Call Bulletin, is an international vice-president of the AFLCIO American Newspaper Guild. The conference is being sponsored by the Inter-American Federation of Working Newspapermen.

AFLCIO ACCUSES LABOR DEPT. OF DISTORTION

The AFLCIO has accused the U.S. Labor Department of trying to make unemployment figures brighter than they are.

An editorial in the AFLCIO News said unemployment rose from 5.4 per cent to 5.5 per cent in June. And the Labor Department gave the impression this was because two million teen agers entered the job market when schools closed.

Actually, the AFLCIO News said, jobless rates for teen age males fell between May and June, while those for men 20 and over caused the increase.

Oil Workers ask help in talks at Standard refinery

Oil, Chemical and Atomic Workers 1-561, representing operational employees at the Standard Oil Co.'s Richmond Refinery, is asking Alameda County unionists for help.

Faced with an open shop situation, Local 1-561 is encountering increasingly stiff resistance from Standard Oil management during current negotiations.

Standard's demands include a "management rights" clause which, in effect, would cancel most of the union's gains.

UNION STATEMENT

Indicating that the union realizes this year's talks may present a crucial test, Charles Pohl, Local 1-561 Negotiating Committee member and spokesman, said:

"We are asking all unions whose members know Standard Oilers to stress to them the importance of a strong union, which may only be obtained through active support and participation."

"An unorganized plant of this size affects every union man in the area."

DROPOUTS ENCOURAGED?

At the present time, Local 1-561 feels Standard Oil is trying to weaken its positions through union dropouts during a contract "escape period."

For some time, the union and the company have been unable to resolve even the smallest problems, including minor complaints, grievances and work scheduling, Pohl said.

Local 1-561 seeks an agency shop, improved seniority and layoff protection clauses and a company paid medical plan covering both employees and dependents.

KEEP YOUR CASH

DENTAL PLATES

NO MONEY DOWN
ON APPROVED CREDIT

PAY ABSOLUTELY
NOTHING
FOR 6 MONTHS

SAVE VERY LOW PRICES

DR. J. C. CAMPBELL

Come In Now, No Appointment Needed

Oakland: 1800 Telegraph Avenue Phone TEMplebar 2-4916
Berkeley: 2618 Shattuck Avenue Phone THornwall 3-7683
Richmond: 909A Macdonald Avenue Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat.

Millmen 550

By CLYDE JOHNSON

The issue of how far we should go in economic demands on our industry was a factor in negotiations this year. To measure the inroads of out-of-state competition, potential loss of jobs, the hysterical cutthroat bidding locally, foreign imports, mechanization, wood substitutes, plastics and metals, etc., would give ulcers to anyone.

To ignore the problems will not solve them. We can't postpone decisions because the problems are here now.

Also, less favorable settlements were being made in the mill industry in L.A. and Portland (sharply competing areas), while the automatic adjustments in Stockton and Sacramento (little competition) were the same as ours.

We could retreat from reality, like mill locals back East did years ago. Now they are small, skilled groups limited to store fixtures (and watching that disappear).

California mill locals, long ago, organized the entire industry. The fact that home building in California is well organized was a help to millmen. (It is poorly organized back East.) We met the change to industrial forms of production by organizing industrially where possible.

One thing was very clear. If you don't have a solid floor

under your wage standards, they are going to drop. Five years ago, when we introduced classifications in our production agreements, we set the lowest production rate higher than the journeyman rate in competing areas of the East, South and Mid-West. Compare our low rate of \$2.77 with top rates like \$1.24 in Florida, \$1.60 in Texas, \$2.50 in the East and Mid-West.

Freight rates and better local service kept us alive.

This is the fastest growing area in the United States. The cut-rate operators from cheap wage areas are drooling over the prospects here. During the next few years we can expect plenty of trouble. Over 75 per cent of fixtures and millwork in public building already goes out of state (including schools), and that is estimated to be approximately \$75,000,000 annually, a rich plum.

If we get the school work back we'll work steady through the winters.

Our battle against outside competition has already started an investigation by Governor Brown, and this could have real good results.

We will continue to have problems, and we don't think we have all the answers. I think we are on the right road. Above all, we must remain in a strong position to negotiate any changes that become necessary.

If we abdicate our responsibility, then production rates will be set by others who care not a tinker's dam about journeymen or skilled wages (as did happen elsewhere).

We have established the highest journeyman wages and the best working conditions for cabinetmakers and millmen anywhere in the world. We have every right to be proud of our record.

labor that we have the beneficial laws of education, health, shorter work week, etc., that we now enjoy.

I am not so sure that the more active pressure groups at the moment have the welfare of the people in general in mind as much as they do their own selfish interests.

The recently defeated medicare plan, with its inadequate coverage, would have been of great assistance to my family. Coming in contact with so many families, I know that it would have been of great assistance to a large number of other families connected with our organization.

This is all leading up to one thing: that is, to again remind you that the by-laws of this union require each and every member to be a registered voter or in the process of obtaining his citizenship.

Some of you may have moved or failed to vote in the last general election, and it becomes necessary that you re-register. The deadline for registration is September 13, which will roll around before you know it.

I would like to again remind you that the Executive Board can require each and every member to require proof of voting registration.

Yes, I am a grandfather for the third time. This time it was a granddaughter. This time I say it this way because so many of you know my family personally. Stanley, who is my youngest son, and his wife, Rose had a baby girl born in the Hershey Hospital in Pennsylvania on Monday, July 16. She weighed 7 pounds 10 ounces. Stanley will be finished with his Army service the 4th of August; so we expect them home the latter part of August.

New Sheet Metal Workers 216 pact ends 11 day strike

Members of Sheet Metal Workers 216 returned to work in Alameda and Contra Costa counties Tuesday after an 11 day strike during which they won 94 cents an hour in added wages and fringe benefits over the next three years.

According to Elias L. (Al) Arellano, business manager of the union, the new contract provides:

Wage increases of 23 cents July 1, 1962, and July 1, 1963, and 25 cents July 1, 1964; an increase of one per cent in the vacation plan contribution each year; a 5 cent industry and education fund contribution Jan. 1, 1963, and a 5 cent addition to the health and welfare plan and 2 cents to the pension plan, both effective July 1, 1963.

\$5 AN HOUR

Effective July 1, 1964, Arellano said, union Sheet Metal Workers covered by the contract will be receiving \$5 an hour in wages, 15 cents an hour in health and welfare plan contributions and 12 cents for pensions, as well as a total vacation contribution of 7 per cent of their pay.

Members voted to accept the package Saturday after it was worked out in negotiations between the union and the Furnace Dealers and Sheet Metal Contractors of Northern California and the NorCal Electrical Sign Industry with the assistance of Ralph Williams of the Federal Mediation Service.

It was approved by negotiators for both sides. Employer representatives ratified it Monday afternoon.

The strike began July 13 after Local 216 members turned down an earlier management proposal, even though the union's Executive Board had recommended its acceptance.

A large number of employers signed interim agreements during the strike.

Bay Area Millmen approve contract by 693-679 vote

A new three year contract with a 50 cent hourly wage package has been approved by Millmen's locals in six Bay Area counties by a vote of 693 to 679.

Members of Oakland Millmen's 550 ratified the pact, with the Lumber and Mill Employers' Association, by 247 to 190, according to Clyde Johnson, business agent.

The new contract affects about 2,500 members of five local unions employed in the mill-cabinet industry in the six counties. It was recommended for approval by the Millmen's Six County Negotiating Committee.

GAINS LISTED

The package includes: 10 cents an hour in wages retroactive to May 1; 5 cents in wages Jan. 1, 1963; one-half cent an hour for a new promotion fund to help save the industry from out-of-state competition from low wage areas; 10 cents in wages May 1, 1963; 3 1/2 cents in wages Jan. 1, 1964; 1 1/2 cents to bring retired members under the health and welfare plan Jan. 1, 1964; 12 1/2 cents in wages May 1, 1964; 3 cents for a major medical plan in the health and welfare plan Jan. 1, 1965, and 4 cents for a new sick leave plan Jan. 1, 1965.

The sick leave plan provides for five days a year, cumulative for three years, Johnson said.

Johnson added that there are no changes in production classifications. All increases apply across the board to all members covered by the contract.

In addition, the new pact provides improvements in hiring, seniority and holiday clauses. A special section assures members who quit of their accumulated vacation pay. And a leave of absence clause has been added.

In addition to Local 550, unions benefitting from the new agreement are Locals 42, 262, 1956 and 2065.

BARBER SHOP
FOR SALE OR RENT
contact Al Chamorro
phone TE 2-5437

IF you do not use your Union card to make BIG savings, on Tires, Batteries, Retreading, Brakes and Front end work YOU are missing a Good bet.

Come in, show your card and shop without obligation. We do not give these confidential prices over the phone but you will be more than pleased when you come in. We have real easy terms on everything too.

PECK'S

TIRE CENTER

5001 E. 14th St. KE 2-2556

CLARENCE N. COOPER MORTUARIES

"Built by Personal Service"

Main Office

FRUITVALE AVE. AT EAST SIXTEENTH STREET
Telephone KEllog 3-4114

Elmhurst Chapel

EAST FOURTEENTH ST. AT EIGHTY-NINTH AVE.
Telephone NEptune 2-4943

Painters Local No. 127

By SAM CAPONIO

We have a special called meeting Thursday, July 26, 1962, at 8 p.m. at the Labor Temple to vote on a District Council by-laws change. The section to be changed refers to the automatic dues increase every time we have a wage increase. Local Union 127 sent a resolution to the District Council to have this section removed from the by-laws. The resolution was turned down. The section was then amended to allow delegates to the District Council to call off any dues increase. This amendment is out for referendum vote in the local unions affiliated with the District Council. Local Union 127 votes this Thursday, July 26, 1962. Be here and vote. Show the District Council that the members of Painters Local 127 do not like any automatic increase in dues. Dues should only be increased as a matter of need, not because a wage increase has been negotiated. We have heard many complaints on the high dues structure. This is one way you can show your objection and be counted. See you Thursday evening.

Also, three delegates will be elected to the California State Labor Federation convention.

Watchmakers Local 101

By GEORGE F. ALLEN

If you are interested in your own welfare as a worker as well as all other workers in this country, union or non-union, and you have enough interest to follow the activities of the Congress and your state governing bodies, you will note that more pressure groups are becoming active in the legislative halls of this country.

Labor has always been interested in the politics of this country because it has been through the efforts of union

Steamfitters Local 342

By JIM MARTIN

The union's new three year contract, along with a proper notice, has been forwarded to all contractors and state institutions that employ members of this union. The new contract is being put into booklet form and upon receiving same from the printers will be made available to the membership.

As of this date the following named contractors have decided to operate under their United Association National Agreement; however all conditions of our local agreement will prevail unless they conflict with the terms of the national agreement or the intent of the agreement as determined by the United Association's national officers: Bechtel Corporation, C. N. Peterson Company, Rosendahl Corporation and Ehrhart & Associates.

The Skilled Improvement Committee wishes to announce two new journeymen training classes:

Air Conditioning-Refrigeration: This course is designed for journeymen and is intended to provide an organized approach to practical factors involved in analysis of compression and absorption cycles of refrigerants; thermo-dynamic properties of refrigerants; functions of component parts of the compression cycle; calculations of heat loads, and component relationship in multiple stage and cascade systems. Previous experience in refrigeration installations is not required, but this course is a prerequisite to Air Conditioning-Refrigeration 80B which will be offered in the Spring Semester, 1963. Brother Kennedy is the instructor, and the class is held on Monday nights from 7 to 9:30 p.m. Registration schedule for the Fall semester, 1962: July 30 to September 5, 8 a.m. to 3:00 p.m.; August 29 and 30 and September 4, 5 and 6, 6 p.m. to 8:30 p.m., Laney Trade School, 1001 3rd Ave., Oakland.

Pipeline Welding: Facilities have been made available for

pipeline "down hand welding" instruction. This course is being held at 1804 Oregon St., Berkeley, one block north of Ashby avenue and one block west of Grove street. Class time: Friday nights 7 to 10:30 p.m.; Saturday mornings 9 a.m. until 12 o'clock noon.

For any additional information regarding either of the classes, contact the members of the Skilled Improvement Committee or the Business Office.

Our next meeting will be held Thursday, August 2, 1962. Please plan to attend.

Barbers 134

By I. O. (Al) CHAMORRO

Information reached our office from the office of the Kaiser Foundation Health Plan to investigate whether barbers belonging to this plan through the Barbers Group are still members of this local.

Take note that periodically they will seek this information. If you are suspended from our local, it will be reported to the Kaiser Plan, and they will have to change your coverage.

A list was furnished us of members in our group, and I was most surprised at the many who at one time were our members and still remained in the group. This, they said, must stop, as the plan is extended to union members, and when not members their coverage has to be changed.

If you have received notice of being delinquent, please be advised that if your payment is not received by July 31, 1962, we will have to suspend you. I've been instructed to suspend those members in arrears the equivalent

of two months in dues or assessments.

Three important factors make the above a must:

1. International by-laws.
2. The possibility of a change of benefits due to the referendum vote, and
3. The payments of per capita of delinquents by our dues paying members.

Local 823 wins 12% raises; pact extended 2 years

Wage increases totalling 12 per cent have been won by members of Hayward Culinary 823 in all classifications.

Negotiations with employer representatives ended last week. The agreement provides for a 5 1/2 per cent raise retroactive to July 7, according to Leroy V. Woods, union secretary-treasurer. Another 6 1/2 per cent increase will go into effect July 7, 1963.

Local 823 had received strike sanction from the Central Labor Council and members of the union had voted to leave their jobs if necessary to back up demands.

The union also won extension of its contract to July 7, 1965, with an agreement that it will be reopened for adjustment of wages and fringe benefits July 7, 1964.

Employers agreed, in addition, to continue present health and welfare benefits and to consider upgrading cooks' wages in 1964, Woods said.

The talks were conducted under a reopener clause in a five year contract, formerly due to expire July 7, 1963.

Pitts says voter registration campaign a 'must' for labor

Continued from page 1

But he pointed out that this work must continue at an even greater pace to keep the state government in liberal hands this year.

Ash lauded other outstanding Democratic legislators from Alameda and Contra Costa counties and said the drive to register 120,000 additional voters in this county is the key to assuring their re-election.

Seven hundred deputy voter registrars must be recruited to cover every precinct in Alameda County where working people live, Ash said. He asked each local union to furnish from 10 to 50 deputy registrars.

EDWARDS PLEDGES T-H VOTE

Edwards promised that, if he is elected, he will vote for medical care for the aged under Social Security, federal aid for education, laws against discrimination and segregation, and repeal of Section 14-B and other anti-labor provisions of the Taft-Hartley and Landrum-Griffin Laws.

He stressed that the trend in non-presidential elections is for the party in power to lose seats in Congress.

"If the Republicans are successful, we can kiss goodbye any decent kind of legislation you and I want in 1962-64," Edwards declared.

BROWN RECORD CITED

O'Brien called the record of Governor Brown "as distin-

Labor Day Picnic only 5 weeks off

It's only a little over five weeks until the Alameda County AFLCIO Labor Day Picnic, Arthur R. Hellender, assistant secretary of the Central Labor Council, reminded unions and union members this week.

Unions are urged by Hellender to speed sales of picnic tickets. He said unionists should make their plans to attend the picnic and buy tickets as soon as possible.

Governor Edmund G. (Pat) Brown is scheduled to be the featured speaker, and a program of top variety acts will be presented.

Tickets are available from the Central Labor Council, HI 4-6510, and through local AFLCIO unions in Alameda County.

The picnic will be at the Alameda County Fairgrounds in Pleasanton.

BTC: new Sheet Metal, Millmen's pacts OK'd

Continued from page 1

other BTC unions are interested so that a league can be formed.

DELEGATES EMERITUS

Delegates approved a recommendation by their Executive Board that S. E. Rockwell of Electricians 595 be named a "delegate emeritus." Rockwell was business manager of Local 595 for many years until a recent election. At the board meeting, he was praised for his many years of service to the labor movement.

WEIDNER DINNER

A letter was received from Bill Milano, chairman of the Weidner for Congress Labor Committee, announcing a \$10 a plate dinner to be held Aug. 29 at the Concord Inn.

Russell Crowell of Concord, president of the Alameda County Central Labor Council, is finance chairman for the dinner.

Patronize Our Advertisers!

guished as that of any governor in the United States."

But the people don't know about this record because it isn't fully reported in the Republican-controlled press, O'Brien said.

He warned that the GOP "has engaged the top baloney artists in the state to distort this record during the course of the campaign."

It is up to the Democratic Party and labor to get the facts about Brown's accomplishments and Nixon's anti-labor record before the people, O'Brien emphasized.

WON'T DO IT FOR US!

"Our job," O'Brien said, "is to get out and register the people of this state. Nixon, Whitaker & Baxter and the Republicans aren't going to do it for us. We've got to do this ourselves."

(Whitaker & Baxter is a California public relations and advertising firm which specializes in election campaigns. It has handled many Republican candidates.)

O'Brien said labor and Democrats "must fight indifference and a certain degree of overconfidence."

A much larger proportion of Republicans than Democrats is registered to vote in California at the present time, O'Brien said.

He concluded his talk by saying:

"I can't vote twice, but I can do the next best thing and register the people who will vote with me."

Painters' strikes

Painters 487 went on strike in Sacramento, Yolo, Placer, El Dorado, Nevada and Sierra counties July 17 in a dispute over working conditions, but no pickets were posted.

A strike of Painters, and Fresno and Madera counties for higher wages continued last week.

Deadline for next issue

Deadline for union meeting notices and columns for the Aug. 3 issue is noon Monday, July 30.

YOU CAN END DEBT WORRIES

BORROW \$1,000

If you're a homeowner, you can end debt worries with a low cost Property Mortgage & Loan Preferred Homeowner's Loan. Pay off all your debts completely . . . reduce the burden to just one low payment each month.

REPAY ONLY

\$28 PER MO. Fully amortized loan Up to 60 mos. to pay

BORROW (net to you)	REPAY ONLY
\$1,005.00	\$28.00
\$1,515.00	\$41.00
\$2,025.00	\$54.00

WE CALL AT YOUR HOME PROPERTY MORTGAGE & LOAN

A Real Estate Broker
Call **TE 6-3325**
Main Office:
337-14th St., Oakland
IN THE HAYWARD AREA: JE 8-5515

Grundmann portraits at new Lagomarsino Pool

David Grundmann, second vice-president of San Francisco-Oakland Mailers 18, has painted portraits of four prominent San Leandrans which are on display at the new Lagomarsino Memorial Swimming Pool at the San Leandro Boys Club.

The pictures are of the late Police Captain Steve Lagomarsino, Mayor Jack Maltester, fund drive chairman; Abe Kofman, publisher of the Morning News and treasurer and coordinator of the fund drive, and Mario Polvorosa, steering committee member.

Grundman is also a member of the San Leandro Civil Service Commission.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.



SOMEDAY YOU MAY SLEEP UNDER AN

electric blanket that heats and cools

Imagine an electric blanket that will warm you in the winter . . . and cool you in the summer! Surprising? Not when you remember that more than 30 of today's familiar appliances seemed just as unusual some years back . . . things like dishwashers, freezers and TV. You've probably added many to your home. But here's another surprise: Although new appliances add to your utility bill—the price of PG&E gas and electricity is actually 8% less than 30 years ago!



PG and E
Pacific Gas and Electric Company

21W-E-762

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO.

37th Year, Number 18

July 27, 1962

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

Profit squeeze? G.M. never had it so good

We have been hearing quite a lot lately about the so-called "profit squeeze." In addition to reading about it on the financial and editorial pages of several daily newspapers, we have been exposed to it in the television commercials of at least one firm, the United States Steel Corp.

Apparently the Kennedy Administration has fallen for this Big Business propaganda, too, to judge from its attempts to limit wage increases.

As we have said before, we take it all with quite a few grains of salt. In the past, we have backed up our statements with statistics gathered by AFLCIO economists. But this time we would like to quote from an Associated Press news story:

"General Motors Corp. reported today sales and earnings in both the second quarter and first half of 1962 were at record levels."

The item says this is the third quarter in a row that G.M.'s net income set a new record.

In case you're worried about the stockholders, the report says earnings per share also set a record. Earnings for April, May and June were \$1.41 a share.

G.M. stock now sells for about \$50 a share, which would make the investor's return 11 1/4 per cent if he got it all.

Earnings for the first six months of 1962 are reported at \$776 million — more than \$100 million above the first six months of 1955, the auto industry's record year. G.M. sales also set a record of \$7.7 billion during the six months.

Since the item describes General Motors as "the world's largest manufacturing firm," we can hardly escape the conclusion that the profits of at least one important segment of American industry aren't being squeezed too hard.

Real union bosses

The myth of union bosses was further exploded in the Bay Area during the last few days.

Members of unions affiliated with the Bay District Council of Carpenters and Sheet Metal Workers 216 in Alameda and Contra Costa Counties rejected contract settlements which had been reached and recommended for acceptance by their negotiators.

There has been a lot of talk as to why the rank-and-filers did this. We don't intend to indulge in speculation on this matter.

We just want to point out that this was just another example of union democracy in action.

Usually the members don't rock the boat. And, as a result, the public doesn't hear about it. But this time they did. The rank-and-filers are the real union bosses.

Health care defeat

The Senate defeated President Kennedy's compromise plan for health care for the aged under Social Security by a vote of 52 to 48 last week. A change of two votes would have produced a tie, and victory for the President. All 21 Democrats who voted to kill the bill were from the South or border states, except Hayden of Arizona.

In the House of Representatives, the President's health care bill died in the graveyard of the Ways and Means Committee. Because of seniority control of key committees by Southern and border state Democrats, much of the President's domestic program has suffered a similar defeat, although he has won major bipartisan victories on legislation affecting foreign affairs.

We agree with President Kennedy that the American people are the ones who really lost. And we might add that they lost at the hands of representatives of a minority. We heartily endorse the President's plans to take the issue before the American people.

This should be an added incentive for voters in the North, East and West to elect larger delegations of liberal Democrats to the House and Senate to break the South's stranglehold on the Kennedy program.

Old union spirit

Because of policy differences, the Amalgamated Lithographers aren't in the AFLCIO. But this didn't keep members of the AFLCIO Steelworkers from respecting their picket lines at Bay Area can plants last week.

We're glad to see that the Steelworkers have that old union spirit!



CAL-VET LOANS OFFER BEST HOME FINANCING

Any California veteran planning to buy his own home should investigate the Cal-Vet loan program.

Cal-Vet interest rates have just been cut to 3 3/4 per cent, effective Nov. 1, which is much better than any deal available through conventional, FHA or G.I. loans.

For accurate information, do not rely on a real estate salesman. Visit or telephone the State Division of Farm and Home Purchases office, 1111 Jackson St., Oakland, TE 4-2360, Ext. 445.

You should do this before you make any commitment to buy. **COVERS THREE WARS**

The Cal-Vet loan program has been in operation for many years. It covers veterans of World Wars I and II and the Korean conflict who were born in California or were bona fide residents of the state when they entered active duty.

The division — part of the State Department of Veterans Affairs — can advance up to \$15,000 toward purchase of a home or \$40,000 toward a farm.

A Cal-Vet loan cannot be made on a home valued at more than \$25,000, and the amount of the loan and closing costs may not exceed 95 per cent of the value of the property, as appraised by department experts.

This means it is possible under the Cal-Vet program to buy a home for a cash outlay of somewhere in the neighborhood of \$500-\$1,000 and get the benefit of a 3 3/4 per cent 25 year loan.

OTHER ADVANTAGES

There are certain other definite advantages to Cal-Vet loans. They carry a cheap life insurance policy, included in payments, which provides for full payment of the remaining amount of the loan plus 20 per cent in event of the veteran's death.

There is a double indemnity feature in case of accidental death.

In addition, there is a disability feature which pays up to \$80 per month after three months if the veteran is unable to work.

A fourth advantage — and perhaps the most important — is that Cal-Vet loans protect buyers from being cheated in at least one way. You cannot get a loan unless the house is OK'd by the department's expert appraisers.

While their standards are not unreasonable, the house has to be sound regardless of its age or price.

And second mortgages and similar financing are not permitted, another good feature as

far as most are concerned.

A final argument in favor of Cal-Vet loans is the much cheaper fire insurance available.

NEW OR OLD HOUSES

You can get a Cal-Vet loan on a new or old house or one built for or by you.

However, for new construction on your lot you must own the lot first.

To qualify for any Cal-Vet loan, you must have a good credit rating, and your income must be sufficient to meet monthly payments with enough left for living expenses.

The amount of the monthly payment varies with the amount of the loan. The interest rate may change from time to time. This doesn't change your monthly payment; it merely makes the total repayment time shorter or longer.

INTEREST CHANGES

Changes in the interest rate depend upon the prices at which the state sells its Cal-Vet bonds. A recent issue was sold at a favorable 3.207 per cent; hence the cut in interest to loan holders.

The present interest ceiling for loan holders is 5 per cent.

NO WAITING TIME

Now, for the first time in six years, you can get Cal-Vet loans through the Oakland office without any waiting except for processing time.

Voters in June approved \$250 million more in Cal-Vet bonds under State Proposition 2. The self-sustaining state program will continue to offer new loans until these funds run out or a new issue is voted.

The Oakland office, largest in the state in the value of loans made, serves Alameda, Contra Costa and western Solano counties. Albert W. Kirkpatrick is district manager.

Nixon 'carpetbags'

Candidate Nixon, who is as Republican as all get-out, is well aware that California's majority registration is in the Democratic column and to win the election he must woo many middle-of-the-road Democrat votes. With amazing political strategy to accomplish this objective, Nixon has chosen to ridicule not only Governor Brown but the entire Kennedy administration. Perhaps it is time for Nixon to re-read Dale Carnegie's opus as his strategy will neither win friends nor influence voters to cross party lines in his favor. It was with somewhat a wry look that politicians noted that candidate Nixon carried his own "carpetbag" to visit former President Eisenhower in Palm Springs this week. — Observer.

OPINIONS

You Write 'Em . . .
We Run 'Em!

MINISTER WRITES

Editor, Labor Journal:

I wish to express my sincere thanks to you and the Central Labor Council for so faithfully keeping me informed of labor news and as particularly affecting the members of the Central Labor Council during the years I have lived in the East and North Bay areas. I have not missed an issue since the dinner meeting and evening Council session some years ago when the clergy were entertained by the Council.

Having been assigned to a church in another area of the state I wished to inform you as doubtless you would wish to use the subscription I have enjoyed for another within the area of your news coverage.

With every good wish for the continued success of your publication and repeated thanks for my past enjoyment of it, I am, Sir,

Sincerely yours,
MARTIN L. TONNER,
Pastor
Valley of the Moon
Methodist Church
Boyes Hot Springs

NEWSMAN STICKS UP FOR THE PRESS

Editor, Labor Journal:

For several years I have been highly amused by the pokes you take at our local press from your obviously overstuffed chair on page one. Much of what you have written is accurate and I can find agreement with it. I also realize that your position as editor practically makes you an expert on something. However, after reading your July 6 epistle about the S. F. Examiner's treatment of Orville Freeman, I am quite sure you are not an expert on journalism.

Your statement: "Keep reading the papers for kicks. But take the political stuff with a liberal — if you'll excuse the word — helping of salt."

By this statement you commit the very crime you are blaming on The Examiner and all newspapers in general. I'm afraid, Mr. Editor, you aren't offering your readers much evidence for them to ignore what they read in the local press.

Remember, you are the editor of a pro-labor paper. This does not mean you have the right to blast everything that is contrary to labor and the Democratic Party just because Republicans are behind such things.

I hope you will be able to offer to your readers evidence to support your statements that: "The Republicans and their newspapers have been working overtime trying to dig up campaign issues. . . ."

You are reminded that all newspapers are not carrying the banner of the GOP, but are printing the truth. I know. I work for one of them.

HARRE W. DEMORO,
330 Haight Avenue
Alameda

AN ALTERNATIVE

Editor, Labor Journal:

It seems to me there is an alternative to the "wage moratorium" suggested by the Machinists Union to try to keep Marchant from running South. The vigorous campaign suggested in this article in the National Guardian is worth trying.

How many times over the labor movement pays for its failure to organize the South.

HELEN LIMA,
Member,
Hospital Workers 250